



CCGHR CCRSM
Canadian Coalition for Global Health Research Coalition canadienne pour la recherche en santé mondiale

Vic Neufeld Mentorship Award in Global Health Research

Call for nominations

Nominations will be accepted until October 11, 2018.
The award will be presented at the CCGHR Annual General Meeting.

About the Award

This award is intended to recognize those who have provided exemplary mentorship to new and developing global health researchers. By mentorship we mean a reciprocal, one-to-one relationship that is built between a more experienced and less experienced person (*mentee*), pursued for purposes of scholarly, professional and personal development. Building networks and fostering partnerships can also involve a significant amount of mentoring. In global health research, because it spans disciplines and places, mentorship is increasingly recognized as critical to the development of new generations of scholars.

This award inaugurated in 2015 is named in honour of Dr. Vic Neufeld, the Coalition's founding National Coordinator. Throughout his global health career as clinician, teacher, researcher and administrator, Vic Neufeld has been an outstanding mentor and showed exceptional leadership in the development of mentorship opportunities and structures for global health researchers worldwide.

The award is adjudicated annually by a subcommittee of the CCGHR Board, and announced at the Coalition's Annual General Meeting that is being held at the Canadian Conference on Global Health—this year in Toronto on November 19.

Eligibility

The person nominating the candidate must be either:

- a *current or previous mentee* who has been involved in a mentoring relationship with the candidate for a minimum of one year;
- a *colleague* who is knowledgeable of the candidate's dedication to mentoring service.



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To qualify as a candidate for the *Vic Neufeld Mentorship Award in Global Health Research* the individual must have shown commitment to global health research mentorship over an extended period of time (likely more than five years). Mentorship could occur within a number of contexts including, for example, academia, government, NGO or civil society.

Evaluation Criteria

Nominees must have evidence of superb performance in mentoring, **based on the following criteria:**

- Demonstrated **valued behaviour, attitudes and/or skills** that aid the mentees in achieving competence, confidence and a clear professional identity (e.g. accessibility and commitment to "be there").
- A **demonstrated, lasting commitment** to fostering the intellectual, creative, scholarly and professional growth of their mentees:
 - Excellent guidance of individual research and/or creative projects.
 - Willingness to assist mentees in pursuit of their stated goals, actively guiding development of teaching skills, research and pursuit of professional goals, clearly articulating expectations.
- Evidence of sustained commitment to professional mentoring relationships that **result in career growth or personal development** for mentees:
 - Holding their mentees to high standards, encouraging and helping them to establish their own records of scholarly activity, supporting their participation in events (e.g. meetings, conferences, committees), etc.
 - Ability to involve their mentees in networking and partnership-building activities with other professionals, including in LMICs.
 - Evidence of mentees completing defined projects (such as successful competition for grants) in a timely manner.

Nomination Process

The nomination must be sent in a **single PDF file of maximum 9 pages** (excluding CVs found in appendices, to be inserted in the same file) no later than Thursday, **October 11, 2018** to ccghr@ccghr.ca. Nominations can be submitted in **English or French**.



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The nomination file should include the following sections, in this particular order:

- 1. Nomination letter (max. 3 pages)** speaking to the above mentioned evaluation criteria and providing concrete examples, such as:
 - A testimonial of what your mentor has meant to you.
 - Descriptions of specific behaviours and their significance.
 - Concrete examples of mentoring interactions.
 - Descriptions of accomplishments that you directly credit to the influence of the nominated mentor. Mentees are strongly encouraged to give specific examples of projects completed, promotions, grants or awards earned, goals attained, obstacles overcome, or lessons learned that they feel is attributable to the mentoring relationship.
 - A statement providing a simple explanation of your work that is directly or indirectly influenced by the mentorship relationship.

- 2. Letters of Support:** Those making nominations are encouraged to ask for **up to 3** letters of support (**max. 2 pages each**) from colleagues and/or the candidate's past or present mentees. Letters may come from Canada or any other country where the nominee has mentored researchers.

- 3. CVs for the nominating mentee and mentor** could be provided in appendices to further support the nomination (CVs submitted in separate files will not be considered, please insert them in your single PDF submission).

Review Committee

Nominations will be reviewed and selected by the *Vic Neufeld Mentorship Award in Global Health Research Committee*. We will also be considering the top-3 nominees from 2016-2017 so **please be in touch if yours is not a first submission for a particular nominee**. The committee comprises members from various professional levels and disciplinary areas, as well as past recipients of the Mentoring Award.

Please email ccghr@ccghr.ca with any questions and to make your nominations!