



Vic Neufeld Mentorship Award in Global Health Research

Call for nominations

Nominations will be accepted until September 17, 2017.

The award will be presented at the CCGHR Annual General Meeting.

Award Description

This award is intended to recognize those who have provided exemplary mentorship to new and developing global health researchers. By mentorship we mean a reciprocal, one-to-one relationship that is built between a more experienced and less experienced person (*mentee*), pursued for purposes of scholarly, professional and personal development. Building networks and fostering partnerships can also involve a significant amount of mentoring. In global health research, because it spans disciplines and places, mentorship is increasingly recognized as critical to the development of new generations of scholars.

This award inaugurated in 2015 is named in honour of Dr. Vic Neufeld, the Coalition's founding National Coordinator. Throughout his global health career as clinician, teacher, researcher and administrator, Vic Neufeld has been an outstanding mentor and showed exceptional leadership in the development of mentorship opportunities and structures for global health researchers worldwide.

The award is adjudicated annually by a subcommittee of the CCGHR Board, and announced at the CCGHR Annual General Meeting that is being held at the Canadian Conference on Global Health.

Criteria

The person nominating the candidate must be either:

- a *current mentee* who has been involved in a mentoring relationship with the candidate for a minimum of one year;
- a *previous mentee*, who was mentored by the candidate for a minimum of one year;
- a *colleague* who is knowledgeable of the candidate's dedication to mentoring service.

To qualify as a candidate for the *Vic Neufeld Mentorship Award in Global Health Research* the individual must have shown commitment to global health research mentorship over an extended period of time (likely more than five years). Mentorship could occur within a number of contexts including, for example, academic, government, NGO or civil society.

Nominees must have evidence of superb performance in mentoring, for example:

- Accessibility and commitment to "be there".
- Excellent guidance of individual research and/or creative projects.
- Willingness to assist mentees in pursuit of their stated goals, actively guiding development of teaching skills, research and pursuit of professional goals, clearly articulating expectations.
- Holding their mentees to high standards, encouraging and helping them establish their own records of scholarly activity or performance, evidence of supporting their participation in events (e.g. meetings, conferences, committees).
- Ability to involve their mentees in networking and partnership-building activities with other professionals.
- Evidence of mentees completing defined projects (such as successful competition for grants, completion of publications, meeting promotional goals) in a timely manner.

The award will be based on the following criteria:

- A demonstrated commitment to fostering the intellectual, creative, scholarly and professional growth of their mentees;
- Evidence of sustained commitment to professional mentoring relationships that result in career growth or personal development for mentees;
- Demonstrated valued behaviour, attitudes and/or skills that aid the mentees in achieving competence, confidence and a clear professional identity;
- Candidates may hold the award more than once, but not within a five-year period.

Nomination Process

The nomination must be sent in a single PDF document no later than Sunday, September 17, 2017 to ccghr@ccghr.ca.

The nomination should include examples, such as:

- A testimonial of what your mentor has meant to you.
- Descriptions of specific behaviours and their significance.
- Concrete examples of mentoring interactions.
- Descriptions of accomplishments that you directly credit to the influence of the nominated mentor.
- A statement providing a simple explanation of your work that is directly or indirectly influenced by the mentorship relationship.
- Mentees are strongly encouraged to give specific examples of goals they attained, projects completed, promotions, grants or awards earned, obstacles overcome, lessons learned in addition to anything else that they feel is attributable to the mentoring relationship. A CV could be provided.

Letters of Support

Although not mandatory, those making nominations are encouraged to ask for up to three additional letters or statements of support from colleague(s) and/or the candidate's past or present mentees.

Review Committee

Nominations will be reviewed and selected by the *Vic Neufeld Mentorship Award in Global Health Research Committee*. The committee comprises members from various professional levels and disciplinary areas, as well as past recipients of the Mentoring Award.

Please email ccghr@ccghr.ca with any questions and to make your nominations today!